

Government College University Lahore

VACANT POSITIONS

Applications are invited from suitable candidates for the following positions.

TEACHING POSITIONS				
Sr. No.	Position	Subject	No of Posts	Criteria for appoinment
01	PROFESSOR (BPS-21) Age 40-50 Years	English	01	Minimum Qualification: PhD from an HEC recognized Institution in the relevant field. Experience: 15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. Minimum Number of Publications: The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals.
		History	01	
		International Relations	01	
		Law	01	Minimum Qualification and Experience: a. PhD in Law or equivalent degree from an HEC recognized University/Institution alongwith 15-years teaching/research experience (with at least 8-years Post-PhD level experience) in an HEC recognized University or post-graduate Institution or professional experience in the relevant field in a National or International Organization. or 10-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or Professional experience in the relevant field in a National or International Organization. OR b. L.L.M, J.D in Law or equivalent degree from an HEC recognized University/ Institution alongwith 17-years teaching/research experience with at least 8-years' experience after LLM/J.D or equivalent degrees in HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. Minimum Number of Publications: The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized Journals.
		Electrical Engineering	01	Minimum Qualification: Ph.D. degree in relevant field, recognized by HEC in consultation with PEC. The applicant must have valid PEC Registration. Experience: 15- Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience OR 10-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. Minimum Number of Publications: 15 research publications with at least 5 in the last five years in HEC/PEC recognized journals
02	ASSOCIATE PROFESSOR (BPS-20) Age 35-50 Years	Commerce & Finance	01	Minimum Qualification: PhD in the relevant field from an HEC recognized University/Institution. Experience: 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization OR 5-years post-PhD teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization Minimum Number of Publications: The applicant must have 10 research publications (with at least 4 publications in the last 5 years in the HEC recognized Journals.
		International Relations	01	
		English	01	
		Media & Communication	01	
		Physics	01	
		Psychology	01	
		Punjabi	01	
		Political Science	01	
		History	01	
		Philosophy	01	
		Education	01	
		Medical Lab Technology	01	
		Law	01	Minimum Qualification and Experience: a. PhD in law or equivalent degree from an HEC recognized University/Institution alongwith 10-Years teaching/ research experience (with at least 4 years Post-PhD level experience) in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. or 5-years post-PhD teaching/ research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International Organization. OR b. L.L.M, J.D in Law or equivalent degree from an HEC recognized University/ Institution alongwith 12-years teaching/research experience (with at least 4-years' experience after the post-terminal degree level) in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International Organization Minimum Number of Publications: The applicant must have 10 research publications with at least 4 publications in the last 5 years in HEC recognized Journals.
03	ASSISTANT PROFESSOR (BPS-19) Age 30-45 Years	Fine Arts	01	Minimum Qualification and Experience: a. PhD in the relevant field from HEC recognized University/Institution. No experience required. OR b. Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution alongwith 4-years teaching/ research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. OR c. First professional degree (4 Years minimum, First Division) with no 3 rd division in the academic career from HEC recognized University/Institution alongwith 6-years teaching /research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.
04	LECTURER (BPS-18) Age 21-35 Years	Commerce & Finance	02	Minimum Qualification: First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3 rd division in the academic career. Condition of no 3 rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz PhD or equivalent degree with not more than one 3 rd division in entire academic career. Experience: No experience required
		Medical Lab Technology	01	
		Economics	01	
		International Relations	02	
		Political Science	01	
		Public Policy	01	
		Law	02	Minimum Qualification: LLB Degree (First Class) from an HEC recognized University/ Institutions with no 3 rd division in the academic career Experience: No experience required
		Computer Science	02	Minimum Qualification: Master's Degree (First Class) in the relevant field from HEC recognized University/Institution with no 3 rd division in the academic career. For Electrical Engineering applicant must have valid PEC Registration. Experience: No Experience required
		Electrical Engineering	02	

NON TEACHING POSITIONS				
5. COMPUTER PROGRAMMER (Contract / Fixed Package) Post 02 Age 21-35 Years				
Eligibility: Master's Degree 2nd Division in Computer Science from recognized university. Preferences will be given to those who have experience in programming and who have good knowledge of important software packages.				

- GUIDELINES:**
- Eligibility/shortlisting of the candidates shall be made in accordance with the University Recruitment Policy 2021 available at link <https://gcu.edu.pk/Documents/HEC-recuirement-policy-2021.pdf>.
 - Candidates applying for more than one post shall submit separate application from with necessary documents, complete in all respects.
 - Application forms can be downloaded from the University's official website <https://gcu.edu.pk/jobs.php>.
 - The non-refundable processing fee for the post of Professor and Associate Proessor is Rs. 5000/- and for the post of Assistant Professor, Lecturer and Computer Programmer is Rs. 3000/- each.
 - The processing fee shall be submitted to HBL GCU Branch through challan form OR online deposit in HBL A/C No. 2398-70001616-03 OR Bank Draft / Demand Draft / Postal Order in favor of "Vice Chancellor GCU Lahore". The original bank challan/receipt/draft should be submitted with the application form.
 - 5% quota for minorities and 3% quota will be observed for disabled persons.
 - General age relaxation of maximum five (5) years for men and eight (8) years for women in upper age limit as per Government of the Punjab, S&GAD circular letter No. SOR-1(S&GAD) 9-36/8-1 dated 04-11-2006.
 - University reserves the rights not to fill/withdraw/change any number of post/withhold the appointment or change the nature of appointment (Permanent/Contract/Adhoc) against any advertised post without assigning any reason, Or consider a person for appointment in a lower cadre against the posts for interview.
 - No TA / DA will be paid for the test / interview.
 - Only shortlisted candidates will be called for interview.
 - Candidates already in service of a Government / Semi Government Department or an Autonomous Body must apply through proper channel within due date, otherwise their application will not be entertained.
 - Incomplete applications (in any manner) shall not be entertained and the candidates (who will submit incomplete application i.e. without following requirement as mentioned above) will be considered ineligible for the post.
- FOREIGN DEGREES / DIPLOMAS**
- The university shall accept degrees/certificates/diplomas of those foreign universities or institutions only which have been recognized or attested by Higher Education Commission (HEC) of Pakistan and Inter Board Coordination Commission (IBCC) or any other competent agency/authority as the case may be.
 - Foreign Degree Holders must provide equivalent certificate issued by the HEC or IBCC as the case may be alongwith application form.
- EQUIVALENT QUALIFICATION**
- The equivalence of foreign and local academic qualification as laid down by HEC or IBCC or other regulatory authority shall be accepted only. In case the candidate claims that his/her qualifications is equivalent to prescribed qualification, the candidate will be required to submit equivalence of his/her qualification issued by the regulatory authority before closing date.
 - The duly filled-in application form along with attested copies of all testimonials, experience certificates, CNIC, CV should reach to Office of the Registrar, GC University Lahore during office hours.
- Last date for submission of the application is 15th August, 2026.**
- For further details, contact: Office of the Registrar, Government College University, Lahore, Phone: (042) 111-000-010 ext. 325, Email: jobs@gcu.edu.pk, Postal Address: Government College University Lahore, Katchery Road, Lahore 54000