

SAIMA SARWAR

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Summary

Structured academic professional illustrating strong history of positive student learning outcomes fostered through creative curriculum delivery. Skilled in sparking thought-provoking discussions to increase student participation and increase information retention. Highly motivated in seeking role which will leverage 17 years of teaching experience and strong sense of academic integrity. Experienced professional with talent in preparing teaching and learning materials to optimise learner progression, achievement and attendance. Highly organised and motivational teacher to provide individualised instruction to keep all students at expected skill level. Prepares bids for funding for departmental research projects. Focused professional with comprehensive experience in data analysis and determining facts. Uses strategic communication and collaboration to improve decision making process. Seeking to enhance skills and aid new research.

Experience

Post-PhD Experience:	9 years
Chairperson Department of Entrepreneurship, GCU - Lahore, Pakistan	Aug 2023 to Current
Associate Professor Department of Economics, Govt. College University - Lahore, Pakistan	Jan 2008 to Current
Head of the Department Department of Economics, Govt. College University - Lahore, Pakistan	Apr 2017 to Oct 2019
Assistant Professor Govt. College University Lahore - Lahore, Pakistan	Sep 2015 to Sep 2019
Lecturer Govt. College University Lahore - Lahore, Pakistan	Jan 2008 to Sep 2015

Education

Doctor of Philosophy, Economics Govt. College University Lahore - Lahore Pakistan	February 2016
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Research Area

- Institutional Economics
- International Political Economy
- Gender and Economic Development
- Trade Policy and Economic Development
- Political Economy of Globalization
- Rural Women Empowerment and Decent Work Deficit

Research Supervision

BS Thesis/Internships	70
MS/MPhil Thesis	51
PhD Thesis	04

Skills

- Highly motivated with innovative ideas for research orientation
- Skillful about collaboration with academicians and industry people
- Involved in Knowledge dissemination web seminar series
- Expertise in new program development and designing curriculum
- Exceptional communicator
- Excellent computer literacy
- Cross-functional team leadership & Course quality enhancement
- Multidisciplinary research & Data analysis
- Publication development & Research activity planning
- Passionate Field researcher & Publishing papers

Certifications

- Certified Course on R
- Expertise in SPSS, STATA and NVIVO.
- PILDAT's short course on 'Understanding Pakistan's Political Economy and Public Policy Paradigm'
- Certified course on Research Methods
- Certified Course on Introduction to Ecommerce by ITC (International Trade Centre)
- Certified Course on Fashion Design for International Markets by ITC (International Trade Centre)
- Certified Course on Women and Procurement by ITC (International Trade Centre)
- Certified Course on E-Commerce for SMEs by ITC (International Trade Centre)
- Certified Course on Creating Quality E-Commerce Content by ITC (International Trade Centre)
- Computer Skill Course from Qatar
- Type writing Course from Qatar
- Certified course on Amazon
- Certified course on Daraz

Accomplishments and awards

- Best Student Award' in Matriculation based on overall schooling record from FBISE, Islamabad in Qatar.
- Gold Medalist in Matriculation from FBISE, Islamabad in Qatar.
- Gold Medalist in Intermediate from FBISE, Islamabad in Qatar.
- Merit Scholarship in Matriculation from FBISE, Islamabad.
- Merit Student Award Scholarship holder in Punjab University, Lahore for Masters Degree.
- Paper Setter in *Punjab Public Service Commission*
- External Member of Board of Studies at **Lahore College University**.
- External Member of Board of Studies at **Beacon house National University**.
- External Member of Board of Studies at **University of Lahore**.
- External Member of Board of Faculty, **University of Mianwali**.
- External examiners at BS/MS level in various renowned institutions
- Invited to participate for consultative session on Draft 12th Five Year Plan (2018-23) of Pakistan
- A representative from GCU in Planning & Development (P&D), Punjab Government for the promotion of SMEs.
- Subject Expert in Selection Board of Economics for the appointment of Professors/Associate Professor/Assistant Professor/Lecturer in GCU.

Projects

(Awards letters will be provided whenever requested.)

2018

PI of the Project:

Why women entrepreneurs in Pakistan are unable to progress despite taking microfinance loans? By Punjab Commission on Status of Women

2022

PI of the project:

“Bottlenecks or inefficiencies: A Critical Analysis of Judicial Efficiency and Court Productivity in the Lower Judiciary System of Punjab” by RASTA-PIDE

2021

Co-PI of the project:

Measuring the Accessibility Benefits of Public Transport: An Evidence from Lahore Orange Line Metro Train (OMLT) by RASTA-PIDE

2022

Co-PI of the project:

Factors Associated with School Drop-out in Pakistan: An Assessment Using Survival Analysis by RASTA-PIDE

2022

Co-PI of the project:

Determinants of Antenatal Care and Skilled Birth Attendance Childbearing Women in Pakistan by UNFPA

2023

PI of the Project:

Measuring the Decent Work Deficit for Rural Women in Agriculture Sector and its Impact on Their Economic Well-Being by ORIC-GCU

2023

Co-PI of the project:

An Attempt to Calculate Women Agriculture Empowerment Index (WAEI) for South Punjab: An Application of Market Systems & Gender-Responsive Approach by ORIC-GCU

2023

Co-PI of the project:

“A study on self-perceived health status and health services demand in Lahore city”, funded by OFFICE OF RESEARCH INNOVATION & COMMERCIALIZATION, GC UNIVERSITY, LAHORE.

2024

Co-PI of the project:

"Trust in State & Politics: Evaluating the Civic Engagement and Compliance among Citizens of Pakistan" by RASTA-PIDE.

Publications

For maintaining the KWOs, the target has always been set for Q1 category journal. Below is provided a summary of ranked publications since last three (03) years.

Q1 Journal Publication	16
Q2 Journal Publication	2
Q3 Journal Publications	0
Q4 Journal Publications	0

Rest of the papers are published in well known and merit journals of Pakistan which have huge impact on community.

2025:

- Sarwar, S. & Idrees, A. S, Evaluating Judicial Service Quality At District Courts Of Pakistan: An Empirical Analysis Using Servqual-Gap Model, *Public Organization Review*, (Q1), in press
- Sarwar, S., & Malik. I., Cost Of Litigation And Its Impact On Socio-Economic Decisions Of Households: A Transaction Cost Analysis From High Courts Of Pakistan, *Public Organization Review*, (Q1), in press
- Sarwar, S., & Khitran N S., Inclusive Housing or Exclusive Access? A Qualitative Study of Pakistan's Subsidized Loan Program, *International Journal of Housing Markets and Analysis*, (Q1), in press

- Sarwar, S & Naz. F., From Turbulence to Transformation: The Role of Circular Economy in Shaping Sustainable SME Growth, *Journal of Entrepreneurship and Public Policy*, (Q1), in press.
- Arif, M., & Sarwar. S., Evaluating The Nexus Between Political Economy of Financialization And Trade Integration: New Empirical Evidence From Emerging And Developing Countries, *IUB Journal of Social Sciences (IJOSS)*, HEC Recognized, In press.
- Ramzi, F., & Sarwar, S., Estimating the Shadow Economy for Developing Countries: A New Insight in Literature, *Pakistan Journal of Economic Studies*. HEC recognized, In Press.

2024:

- Idrees, A. S., & Sarwar, S. (2024). Barriers to school retention in Pakistan: an evaluation using survival analysis. *Educational Research and Evaluation*, 30(3-4), 244-274.
- Ul Hassan, W., Sarwar, S., Lubungu, J., (2024). Barriers to Utilizing Antenatal Care and Skilled Birth Attendant Services: A Study of Rural Women of Reproductive Age in Three Villages in Khanewal District, Pakistan, G²LM|LIC Working Paper No. 84 | July 2024. IZA - Institute of Labor Economics
- Assessing the Judicial Efficiency of District Courts in Pakistan: An Empirical Evidence Using Extended Linear Programming Technique. *Pakistan Journal of Economic Studies*.
- Assessing the impact of renewable energy and financial development on environment quality in Asian emerging economies (AEEs); *Environment Development and Sustainability*
- Political economy of urbanization and economic growth in Pakistan: A demographic and geo-strategic analysis at district level; *Pakistan Journal of Applied Economics*.
- Regional Institutional Barriers And Trade Outcomes: A New Empirical Evidence From Developing Economies Of Four Continents; *Pakistan Journal of Economic Studies*
- Agglomerations, Urbanization and Economic Prosperity in Pakistan: A Demographic Analysis Using ARDL Approach for Time Series Data; *Foundation University Journal of Business and Economics*.

2023:

- Assessing The Impact Of Urbanization On Land Use And Land Temperature In Lahore: An Empirical Analysis Using GIS Mapping; *IUB Journal of Social Sciences*
- Assessing the Impact of Socioeconomic Factors on Women Empowerment: Recent Evidence from National Survey of Pakistan (PDHS); *Pakistan Journal of Social Issues*
- The Impact of Public Sector Size and Resource Volatility in Carbon Emissions: Empirical Evidence from OECD Countries; *Resources Policy*
- Empirical Assessment of Business Competitiveness and Income Distribution: A case of selected Lower-Middle Income Economies; *Journal of Quantitative Methods*
- Measuring Green Growth in Agriculture: A Comparative Analysis of World Economies; *Quality & Quantity*.

2022:

- Exploring environment sensitivity to fiscal and monetary policies in China: Using ecology footprints as contemporary proxy; *Environmental Science and Pollution Research*
- What causes environmental degradation in Pakistan? Embossing the role of fossil fuel energy consumption in the view of ecology footprint; *Environmental Science and Pollution Research*
- Impact Of Military Expenditures On The Globalization Process: A Spatial Econometric Analysis For African Region; *Journal of Asian and African Studies*
- Spatial impacts of economic globalization on structural change: A panel data analysis of ASEAN member nations; *Pakistan Journal of Applied Economics*

2021:

- Agriculture for Sustainable Development: Empirical Evidence on Carbon Footprint in Agriculture Production, Expansion, and Trade; *Journal of Applied Economics and Business Studies*

2020:

- Entrepreneurial Behavior, Institutional Trust And National Innovation: A Macro-Level Empirical Study; *Journal of Applied Economics and Business Studies*
- State effectiveness, property rights and entrepreneurial behaviour as determinants of National Innovation; *Australian Economic Papers*

2019:

- Integrating migration, human development and remittances: an analysis of SAARC countries; *International Journal of Happiness and Development*

2018:

- The relationship between bank capital and liquidity creation: A disaggregated analysis of banking industry of Pakistan; *Pakistan Journal of Applied Economics*
- Structural transformation and economic growth: A fresh empirical assessment of SAARC countries; *Pakistan Journal of Social Issues*
- An attempt to crystalize black-box mystery: Institutional quality or constitutional rights are important in policy welfarism for developing nations; *Pakistan Journal of Applied Economics*
- Economics of globalization: An approach towards inclusive growth for developing nations; *Pakistan Journal of Applied Economics*

2017: Re-Assessing Political, Social and Economic Determinants Of Economic Growth: An Analysis from Selected Asian Developing Economies, *Journal of Emerging Economics & Islamic Research*.

2016:

- Impact of CEO's pay disparity on stability of Bank: An Evidence from Pakistan; *Pakistan Journal of Applied Economics*
- New direction to evaluate the economic impact of peace for bilateral trade among world economies; *Pakistan Development Review (PDR)*.
- Institutional Determinants of Tax Buoyancy in Developing Nations, *Journal of Emerging Economics & Islamic Research*.

2015:

- Drivers Of Terrorism in Pakistan: An Evidence through Institutional Prism; *Pakistan Journal of Applied Economics*
- De Jure or De facto Institutions: An Analysis from Trade Policy Perspective, *Business Strategy and Social Sciences*
- Policy versus Institutions: A New Perspective of Assessing Economic Growth Dynamics in Developing Nations, *Journal of Economics and Sustainable Development*
- Relationship between Stock Prices and Exchange Rate: A Bivariate and Multivariate Analysis from Pakistan's Economy, International Affairs and Global Strategy

2014:

- Institutions or geography: what Explains more to trade policy for developing nations?; *Pakistan Journal of Commerce and Social Sciences*

2013:

- An Empirical investigation between Trade Liberalization and Corruption: A panel Data Approach, *Journal of Economics and Sustainable Development*
- Social Cohesion and Economic Growth: A Case Study of Pakistan, *Public Policy and Administration Research*.
- Impact Of Foreign Direct Investment on Employment Level in Pakistan: A time Series Analysis, *Journal of Law, Policy and Globalization*

2012: Dividend is a substitute or an outcome of Auditor Monitoring? Another Evidence, *Journal of Global Economy*

2011:

- The Feldstein-Horioka paradox in the perspective of foreign direct investment (FDI): A pragmatic validation; *African Journal of Business Management*
- Significant Determinants of Income Inequality In Pakistan: A Time Series Analysis; *Interdisciplinary Journal Of Contemporary Research In Business*
- Triangular Relationship among Poverty, Income Inequality and Growth in Pakistan: 1973-2006; *Interdisciplinary Journal Of Contemporary Research In Business*
- Empirical Relationship Between Corruption and Poverty: A Case Study of Pakistan; *Interdisciplinary Journal Of Contemporary Research In Business*

- Association Between Human Capital And Physical Capital Formation In Pakistan: A disintegrated Time Series Analysis, *Interdisciplinary Journal Of Contemporary Research In Business*

Trainings

- Two days workshop on: Qualitative research using Nvivo” from 10-11th July, 2024.
- Two Months training workshop on Applied Econometrics with R conducted by PIDE, October 5-November 23, 2023.
- One day capacity building Training Workshop for the Editors of Research Journals, February 13, 2023
- Attended the online training session on “Python for Social Scientists” arranged in January-February 2023 by RASTA-PIDE. January-February 2023
- Attended the 2-month in-house online training on “R programming” arranged for the faculty development of Department of Economics by Dr Anjum Majeed, September, 2022
- PIDE-RASTA Online Training Workshop on URBAN ANALYTICS by Professor Murtaza Haider, June 2022.
- PIDE-RASTA online training workshop on ‘Impact Evaluation, June 2022.
- National Training Workshop on Multidimensional Poverty Index Estimation, 6th - 9th July, 2021
- “In-Service Teacher’s Training Programme” arranged by QEC, GCU, 05-08 September, 2011
- One day Training Workshop on “Case Writing Techniques” under HEC-British Council joint Higher Education Link Programme Phase III, 29th December, 2008
- Four Days Training Workshop on “Questionnaire Design, Conduct and Analysis” 25th - 28th February, 2008.

Presentations/Conference Papers as Discussant and Speaker

1. **Speaker and Panelist** in a Conference at University of Management and Technology on 25-26th April, 2025.
2. **Panelist** in Conference at University of Lahore “Xplore 2025, Chapter 6” on 21-23 April, 2025.
3. **Keynote speaker** at symposium, titled “*Sustainable Leadership: Driving Change in Business and Society.*” Saturday, 22nd February 2025 at The University of Lahore.
4. An **Evaluator** for “Entrepreneurship Project Presentations” on Friday, 24th January at The University of Lahore.
5. **Keynote speaker** at symposium, titled “*Bridging Boundaries: Academic-Industry Collaboration for Societal Innovation and Social Impact.*” Saturday, 21st December 2024 at The University of Lahore.
6. **Keynote speaker** at symposium titled “*Women Empowerment.*” on Saturday, 16th November 2024 at The University of Lahore.
7. An Invited **Judge** for the evaluation of the “Case Study Competition” at Beaconhouse University Lahore on 2nd November, 2024.
8. **Guest speaker** at Faculty Development Workshop for the topic of discussion titled: “Using the Needs of the Next Generation for Advancing SDGs in Education” on 19th October 2024 at The University of Lahore.
9. **Organizer** of awareness session for celebrating World Investor Week 2024 at GC University Lahore in collaboration with PMEX and Securities and Exchange Commission of Pakistan (SECP), 8th October, 2024.
10. **Keynote speaker** at “Envision X: NextGen Skills” at University of Lahore, 5th October 2024.
11. Served as **Chair** in international Conference arranged by University of Lahore from 22th Feb-1st March, 2024.
12. Served as **Chair** at International Conference organized by Kinnaird College for Women on 27th February, 2024.
13. Attended as **an expert** for Feedback on USAID Trade and Transit Report - Closed Session at Beaconhouse National University on January 31st, 2024.
14. Participated and represented GCU in a policy dialogue session organized by SMEDA on the topic: Catalyzing Growth: SMEs in the era of value chain integration: Global insights and way forward on 10th January 2024.
15. Participated in the V-Dem Project as a **Country Expert for Qatar** for completing the survey for the year 2023 (December).
16. Organizer of a Meeting as a **focal person** on the subject of “Pakistan’s Transformative Digital Future: Growth Strategy and Road Map” at GCU Lahore in collaboration with Asian Development Bank (ADB) and Sustainable Development Policy Institute (SDPI) on 12th of December 2023.
17. Acted as **an advisor** in PPSC for the Recruitment to The Post Of Child Protection Officer In The Home (Child Protection & Welfare Bureau) on 20-11-2023 in Lahore.

18. **'MODERATOR'** on 'Pakistan's Human Capital Crisis' launch event of the 'Reform for a Brighter Future: Time to Decide' at the Lahore College for Women University, Lahore. The World Bank Group, Pakistan Institute Of Development Economics (PIDE), And Lahore College For Women University. November 14, 2023.
19. **Speaker** in "Building a Resilient Pakistan Economy: A Call to Action" A Policy Dialogue by National Network of Economic Think-Tanks. SDPI, Pakistan 22nd September 2023
20. **Speaker** on Twitter space on "Case Pendency: Reforming the Judicial System" Space hosted by PIDE September 16, 2023
21. **Presenter** of Conference paper, PIDE September 14-15, 2023.
22. Podcast on 'Cross Boarder Trade for Pakistan' released on 7-7-2023. Link is provided. <https://www.youtube.com/watch?v=pEbY1MhxeZM>.
23. **Organizer** of a training as a focal person on Skills-building workshop on Local Government Systems for local government representatives in collaboration of SDPI at GCU Lahore, 22 to 23 February 2023.
24. Served as **distinguished speaker** for an online public private dialogue "Afghanistan - Pakistan Trade: Perspective from private sector" which is planned for Thursday, 22nd June 2023.
25. **Organizer** of a training as a focal person and Participated as the guest speaker in a training titled: 'Train the Trainer Program (ToT) on Pakistan Single Window' in collaboration with SDPI GCU Lahore on 1st June 2023.
26. Served as **Discussant** in the roundtable on "Fiscal Deficit in Pakistan's Economy" on 19th August 2022 at University of Lahore organized by Islamabad Policy Research Institute (IPRI).
27. Served as a **Subject Specialist/Advisor** for post of deputy director (monitoring & research) in punjab human resource department, 11-11-2022.
28. Served as one of the **panelists** in Summit Week in GCU on the economic conditions of Pakistan in 2021 and 2022.
29. Served as **Discussant** in the 1st National Conference on Challenges and opportunities for Sustainable Economic Development in the University of Lahore, Pakistan on 23rd -24th May 2022.
30. Served as a **Speaker** for the 23rd ASEF Summer University (ASEFSU23) for the project on the theme "Liveable Cities for a Sustainable Future" and focuses on three of the most populated countries in ASEM: Bangladesh, India and Pakistan on 26 October 2021.
31. Participated as Discussant in discussion of firstly launched "Punjab Spatial Strategy 2047" on Aug 8, 2019.
32. Participant in a conference on "Leadership Challenges and Solutions" arranged by The Lahore Chamber of Commerce on March 19, 2008.

Conference Papers:

1. **Role of Human Capital, Imperfect Capital and Labor Market in the Development of South Asian Economies.** (October 24-26, 2017). "Towards Inclusive Governance and Efficient Institutions for Sustainable Development", Applied Economic Research Centre, Karachi University.
2. **Impact of institutional structure on the innovativeness of the firms: A case study of South Asian Region.** (2017) by Munnaza Ghaffoor, Saima Sarwar and M. Wasif Siddiqi, under HEC Thematic Research Grant Program 2015-16 "Poverty and Social Inequalities in Pakistan: An Inclusive Growth Perspective", May 24-25, 2017. University of Sargodha,
3. **Services Sector And Governance Parameters In Economic Growth: An Evidence From Selected Asian Economies".** (2017) by Sanam Zia, Saima Sarwar and M. Wasif Siddiqi, under HEC Thematic Research Grant Program 2015-16 "Poverty and Social Inequalities in Pakistan: An Inclusive Growth Perspective", May 24-25, 2017. University of Sargodha,
4. **Political Inclusiveness And Financial Sector Development In Developing Economies.** (2017). "Marginalisation And Social Exclusion In The Perspective Of Market Economy" On 17-19 August, 2017 at Baragali Summer Camp (Baragali, Abbottabad), University of Peshawar.
5. Sarwar. S & Siddiqi. W. (2015). **De Jure or De facto Institutions: An Analysis from Trade Policy Perspective**, Business Strategy and Social Sciences, 2. 7-16. 2nd International Conference on Business Strategy and Social Sciences, 16-17 February, Conference held in Dubai.
6. **Terrorism or Political Terrorism Vs Tourism: New Evidence from Developing Countries**, International Conference on Institutions, Growth and Development. Held in GCU Lahore on 22-23 November, 2012.

(All the certificates of Participation are available and will be provided upon request)

Social networks

- <https://scholar.google.com.pk/citations?user=s7T8kxUAAAAJ&hl=en>
- @saima_sarwar9

- [linkedin.com/in/saima-sarwar-883643121](https://www.linkedin.com/in/saima-sarwar-883643121)

Languages

English, Urdu, Arabic: First Language

Hobbies and interests

- Reading new literature related to Economics and its sub disciplines
- Group discussions within student circles
- Travelling

References

- Prof. Dr. Babar Aziz, Dean of Arts & Social Sciences, Govt. College University Lahore
- Prof. Dr. Abdul Jalil, National Defence University, Islamabad