



Tooba Ahmad

Experienced Professional in the field of International Relations and Management with more than 10 years of high-level experience in academia, research, communications, and policy analysis with a prime focus on human rights and social policy and official work in a Private Listed Firm. Demonstrated expertise in the domains of research analysis, report writing, presentation delivery, communications, and implementation and evaluations.

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Education

2019-2022

Ph.D. Political Science

Government College University, Faisalabad
Pakistan

2014-2016

M.Phil International Relations

National Defense University, Islamabad,
Pakistan

2012-2014

Masters International Relations

Government College University, Faisalabad
Pakistan

International Course

(ICCTP) 26 July – 6 August 2021

International Course on Conflict
Transformation and Peacebuilding

Universitas Muhammadiyah
Yogyakarta Indonesia

Experience

November 2023 – Cont.

Department of Global Studies, Government College
University, Lahore

Academic Coordinator/Instructor

Worked as an instructor (Faculty Member) at the Department of Global Studies teaching undergraduate courses with a primary focus on Politics of Globalization, Global Age and Religion, Democracy and Globalization, Civics and Community Engagement and Pakistan Studies.

February 2020 – February 2022

PhD Studentship

HEC Project No. 8926/PUNJAB/NRPU/R&D/HEC/2017 entitled Family Laws and Political Participation of Religious Minorities in Pakistan: Recognition of Equal Identity and Social Acceptance

Assist the PI in collecting and managing Primary Data, write Research Papers and Articles for the Project, make bills of the project, present paper, and organized the seminar for the project. Moreover organized focused group discussion with the political leadership and civil societies of religious minorities of the Pakistan.



Certifications

Center for Learning and Teaching (CLT)

Research Methodology Course 2025

Research Writing and Publishing for the Humanities

Literature Review: Engaging with the Text

Grants and Proposal Writing

Panel: And what the books do not teach! Tips from the Pros

Conducting and Publishing Systematic Reviews

An Active Research Framework

Quantitative Research

Well-being for the Researcher

Quantitative Methods Using SPSS

Master Your Editing & Reviewing Skills

Evaluation of Thesis

M.Phil/MS - External Examiner
- Session 2023-2025

M.Phil/MS - External Examiner
- Session 2022-2024

Experience

January 2018 – October 2023

Department of International Relations, Government College University, Faisalabad

Academic Coordinator/Instructor

Worked as an instructor (visiting faculty member) at the Department of International Relations along with the additional responsibility of Research Supervisor at the BS Level. Publication of individual and collaborative research articles related to International Relations, International Security, and Human Rights. The primary responsibility as an instructor has been to teach the following courses:

- Human Rights and Social Policy while introducing the participants to the foundations of contemporary debates around the human rights and social policy debate, including the justifiability of social rights, measuring discrimination, and influence of the politics of human rights on social policy while applying human rights framework to diverse topics within the social policy domain.
- International Political Economy enhancing the importance of politics and economy at the state level and global level while discussing the role of FDI and MNC and other international Organizations such as IMF, World Bank, EU, and WTO.
- Conflict Management and Resolution and now a new trend of Conflict Transformation to give the students (or future diplomats) to an understanding of what the conflict is and how it can be managed or transformed to make the world peaceful.
- Constitutional Development in Pakistan, talking about the importance of the Constitution in a newly born state, and politics behind the creation of three Constitutions of the Islamic Republic of Pakistan and one Objective Resolution along with their real scripts.
- Theories of International Relations course focusing on the engagement of theories as a transferable skill to identify, analyze and understand various international political phenomena. Theories included Realism, liberalism, constructivism, English school, Marxism, Feminism, Critical Theory and English School.



Roles

Academic Coordinator/Instructor

Student Counsellor

Media Manager/Coordinator

Research Advisor

Account Officer

Key Skills

Qualitative/Quantitative Research

Policy Analysis

Communication

Report Writing/drafting

Leadership

Project Management

Team Management

Seminar Management

Event Management

Tools

MS Office 365

Spss

Experience

September 2014 – January 2018

Redco Textiles Limited

Account Officer

Started as Junior Account Officer and reached the position of Senior Account Officer with the responsibilities of, Vouching, Inventory Purchases, Cash Payments Reconciliation of bank statements, Taxation, Reconciliation of The purchases with Invoices and Party ledgers, Prepare Cheques, Assist the auditors and higher manager regarding in semiannually & annual audit.

Events/Workshops/Conferences

Hosted Panel Discussion on “Constitutional Rights of Minorities in Pakistan and their Practices”, arranged by Peace and Education Foundation, Islamabad (2021)

Hosted Facebook Live “Challenges and Basic Elements of Democracy”, arranged by Peace and Education Foundation, Islamabad (2021)

Interview at Radio Pakistan Faisalabad, “Islam and Democracy” 2021.

Guest Speaker “Jamhoori Iqdar k Faroag ma Nojwano ka Kirdar” arranged by Peace and Education Foundation, Islamabad (2021)

Hosted Madrassah-University Dialogue “Mushtarka Islami Jamhoori Iqdaar” arranged by Peace and Education Foundation, Islamabad (2021)

Participated in “Democracy Watched Group” arranged by the Association of Women for Awareness and Motivation (AWAM)

Hosted Madrassh-University Dialogues “Bunyadi Shehri Haqooq aur Hamari Zimadariyan” arranged by Peace and Education Foundation, Islamabad (2021)

Participated in “Civil Society Consultation Strengthening of the National Commission of Human Rights” Islamabad

Paper Present in “Two-Day Hybrid International Conference on Deciphering Global Security Architecture in the 21st Century: Exploring Pathways, Determining Strategies” Lahore(2022)

Organized One-day Seminar on “Family Laws & Political Participation of Religious Minorities in Pakistan” Faisalabad.

Publications

Title	Geopolitics of Arab Spring and Its Impacts
Publishing Year	2024
Journal	Remittances Review
Volume, Issue &Pages	2024, Vol. 9, No. 3, 1977 - 1989
ISSN	
Link	https://www.russianlawjournal.org/index.php/journal/article/view/3038

Title	Political Participation of Christian Minority in Pakistan: A Case Study of Sindh Province
Publishing Year	2023
Journal	Russian Law Journal
Volume, Issue &Pages	2023, Vol. 11, No. 3, 1977 - 1989
ISSN	
Link	https://www.russianlawjournal.org/index.php/journal/article/view/3038

Title	Challenges for Human Rights: A Case Study of Religious Minorities in Pakistan
Publishing Year	2023
Journal	UOS Journal of Social Sciences & Humanities (UOSJSSH)
Volume, Issue &Pages	2023, Vol. 7, No. 2, 100 - 109
ISSN (P)	2224-2341
ISSN (E)	2310-0249
Link	https://uosjssh.su.edu.pk/article/98

Title	Christian ParticipationIn Politics: A Case Study Of Punjab In Pakistan
Publishing Year	2023
Journal	Journal of Positive School Psychology
Volume, Issue &Pages	2023, Vol. 7, No. 2, 1416-1428
ISSN	2717-7564
Link	https://journalppw.com/index.php/jpsp/article/view/16451/10460

Title	Peace: A Conceptual Understanding
Publishing Year	2023
Journal	Journal of Positive School Psychology
Volume, Issue &Pages	2023, Vol. 7, No. 4, 853-863
ISSN	2717-7564
Link	https://journalppw.com/index.php/jpsp/article/view/16453

Title	Pakistan's Foreign Policy Towards The Islamic World: An Analysis
Publishing Year	2023
Journal	Journal of Positive School Psychology
Volume, Issue &Pages	Vol. 7, No. 1, 1755-1763
ISSN	2717-7564
Link	https://journalppw.com/index.php/jpsp/article/view/16429

Title	Role Of China Against The Non - Traditional Security Threats To South Asia In The 21st Century
Publishing Year	2023
Journal	Research Journal of Social science
Volume, Issue &Pages	Vol 3, No 20, 65-78
ISSN	1815- 9125
Link	https://sujo.usindh.edu.pk/index.php/RJSS/article/view/6134/4181

Title	Communist China's Foreign Policy towards South Asian Region during the Cold War and Post-Cold War Era
Publishing Year	2022
Journal	Annals of Human and Social Sciences
Volume, Issue &Pages	Oct-Dec 2022, Vol. 3, No. 3, 159-167
ISSN	2790-6809
Link	View of Communist China's Foreign Policy towards South Asian Region during the Cold War and Post-Cold War Era (ahss.org.pk)

Title	Arab Israel Conflict: Historical Analysis
Publishing Year	2022
Journal	Annals of Human and Social Sciences
Volume, Issue &Pages	Jan-Jun 2022, Vol. 3, No. 1, 27-36
ISSN	2709-6795
Link	Arab Israel Conflict: Historical Analysis Annals of Human and Social Sciences (ahss.org.pk)

Title	Political Participation of Religious Minorities in Pakistan under the Lens of Human Rights Based Approach
Publishing Year	2022
Journal	Sublime Haro Journal of Academic Research (SHAJAR)
Volume, Issue &Pages	Vol. 4, No. 2, (2022, Summer) 62-82
ISSN	2788-6107
Link	http://www.shajar.org/index.php/journal/article/view/2022-vol-4-political-participation-of-religious-minorities-in-pa/pdf

Title	Political Rights of Christian Minority in Pakistan before 1973
Publishing Year	2022
Journal	South Asian Studies
Volume, Issue &Pages	Vol. 37, No. 1, 61 –76
ISSN	2309-4575
Link	http://pu.edu.pk/images/journal/csas/PDF/5_37_1_22.pdf

Title	Minorities And Political Rights: An Analytical Study Of ICCPR And Islamic Doctrine
Publishing Year	2022
Journal	Pakistan Journal of International Affairs
Volume, Issue &Pages	Vol 5, No 2, 610-620
ISSN	2523-1693
Link	http://pjia.com.pk/index.php/pjia/article/view/458

Title	Political Participation Of Religious Minorities In Pakistan A Journey From Joint Electorate To Restoration Of Joint Electorate
Publishing Year	2021
Journal	Pakistan Journal of International Affairs
Volume, Issue &Pages	Vol. 4, No. 3, 616-627
ISSN	2523-1693
Link	http://pjia.com.pk/index.php/pjia/article/view/266

Title	An Analysis Of Family Laws Of Religious Minorities In Pakistan
Publishing Year	2021
Journal	Pakistan Journal of International Affairs
Volume, Issue &Pages	Vol. 4, No. 3, 208-221
ISSN	2523-1693
Link	http://pjia.com.pk/index.php/pjia/article/view/239

Title	Minorities Of Pakistan: An Analytical Analysis of 1973 Constitution of Islamic Republic of Pakistan
Publishing Year	2020
Journal	Pakistan Social Sciences Review (PSSR)
Volume, Issue &Pages	Vol. 4, No.2, 736-750
ISSN	2664-0422
Link	https://pssr.org.pk/issues/v4/2/minorities-of-pakistan-an-analytical-analysis-of-the-1973-constitution-of-islamic-republic-of-pakistan.pdf

Title	Critical Analysis of Rohingya Crisis in Myanmar and its Impact on Neighbouring Countries
Publishing Year	2019
Journal	Pakistan Social Sciences Review (PSSR)
Volume, Issue &Pages	Vol. 3, No.2, 256-267
ISSN	2664-0422
Link	https://pssr.org.pk/issues/v3/2/critical-analysis-of-rohingyan-crisis-in-myanmar-and-its-impact-on-neighbouring-countries.pdf

Title	Interlocked “Religion” and “Nationalism”: Myth or Reality?
Publishing Year	2017
Journal	Hamdard Islamicus
Volume, Issue &Pages	Vol. 40, No.4, 10-23
ISSN	0250-7196
Link	https://hamdardfoundation.org/hamdard Islamicus/
