

21 JUL 2026

Despatch No. 1882.....

EA-II/ 45-131/14
Dated: 21-07-2026

ORDER

WHEREAS, disciplinary proceedings were initiated against Mr. Muhammad Yahya Mubarak s/o Mubarak Ali, Senior Clerk, Department of Physical Education & Sports Sciences under the provisions of the Punjab Employees Efficiency, Discipline and Accountability Act 2006, on the charge of misconduct on account of absence from duty since 14.04.2025 on expiry of his approved ex-Pakistan leave from 14.04.2023 to 13.04.2025. Prior to that, an explanation letter vide No. EA-II/45-131/14 dated 24.06.2025 followed by a reminder dated: 13.01.2026 was issued to him with the direction to join duty immediately.

AND WHEREAS, there were sufficient grounds and record was available to prove the charge against the accused, therefore, Inquiry was dispensed with and a show cause notice was served upon him in terms of Section 7(b) read with Section 5 (1)(a) of the Act *ibid*, bearing No. EA-II/45-131/14 dated: 20.02.2026 to submit his written reply within seven days of receipt of above show cause notice wherein it was clearly stated that major penalty of "Removal from Service" would be imposed upon him under Section 4 (b)(v) of the Punjab Employees Efficiency, Discipline and Accountability Act 2006 but no response was received from him.

AND WHEREAS, he was afforded an opportunity of personal hearing in terms of Section 7 (d) of the Act *ibid* vide letter No. EA-II/45-131/14 dated 13.04.2026 whereby he was directed to appear before the undersigned on 21.04.2026 at 11:00 am. Thereafter a reminder of even No. dated 28.04.2026 was issued directing him to appear before the undersigned on 07.05.2026 at 11:00 wherein it was clearly stated that *ex-parte* proceeding will be initiated against him which may result in the imposition of the penalty of "Removal from Service" under Section 4 (b) (v) of Act *ibid*. However, despite being afforded repeated opportunities, he neither appeared to avail opportunity of being heard nor submitted any additional defence i.e. no written or verbal communication was received from him in this regard.

AND WHEREAS, a final opportunity was afforded through a Public Notice published in the English Daily "The Nation" on 22.06.2026 and in Urdu Daily "Express" on 24.06.2026 directing Mr. Muhammad Yahya Mubarak s/o Mubarak Ali to appear before the undersigned on 08.07.2026, wherein it was clearly stated that *ex-parte* proceedings would be concluded without any further notice and appropriate penalty, **including Removal or Dismissal from service** may be imposed under the Act *ibid*. Despite publication of the said notice, he once again neither appeared before the undersigned nor submitted any additional defence, written or oral. His continuous failure to respond or appearance amounts that he has nothing to offer in his defense and accept the allegation of misconduct on account of absent from duty w.e.f. 14.04.2025. Furthermore, from bare perusal of the record, it is evident and proven fact that he has continuously been absent from duty for more than one year. In this regard, Section 7 (f) (ii) of PEEDA Act 2006 provides as under:

"Where charge of absence from duty for a period of more than one year is proved against the accused, the penalty of compulsory retirement or removal or dismissal from service shall be imposed upon the accused".

NOW THEREFORE, after careful consideration of the available record and all relevant facts and circumstances of the case, the undersigned, being the Competent Authority, in exercise of the powers conferred under Sections 5(1)(a) and 7(f)(ii), read with Section 4(1)(b)(vi) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, hereby imposes the **major penalty of Dismissal from Service** upon Mr. Muhammad Yahya Mubarak s/o Mubarak Ali, Senior Clerk, Department of Physical Education & Sports Sciences with effect from 14.04.2025, the date he remained absent from duty.


VICE CHANCELLOR/
COMPETENT AUTHORITY

Even No. & date

A copy is forwarded for information and necessary action to:-

1. Chairperson, Department of Physical Education & Sports Sciences
2. Treasurer
3. Resident Auditor
4. PA to Registrar
5. Staff Officer to the Vice Chancellor
6. Official concerned
7. Personal order file
8. Data entry in HRM

21 JUL 2026

Despatch No. 1883

EA-II/ 58-15/12
Dated: 21-07-2026

ORDER

WHEREAS, disciplinary proceedings were initiated against Mr. Farhan Ishaq s/o Muhammad Ishaq, Bus Conductor, Transport Office under the provisions of the Punjab Employees Efficiency, Discipline and Accountability Act 2006, on the charge of misconduct on account of absence from duty since 30.05.2024. Prior to that, an explanation letter vide No. EA-II/53-210/24 dated 28.02.2024 followed by a reminder dated: 30.09.2025 was issued to him with the direction to join duty immediately.

AND WHEREAS, there were sufficient grounds and record was available to prove the charge against the accused, therefore, Inquiry was dispensed with and a show cause notice was served upon him in terms of Section 7(b) read with Section 5 (1)(a) of the Act *ibid*, bearing No. EA-II/58-15/12 dated: 31.12.2025 to submit his written reply within ten days of receipt of above show cause notice wherein it was clearly stated that major penalty of "Removal from Service" would be imposed upon him under Section 4 (b)(v) of the Punjab Employees Efficiency, Discipline and Accountability Act 2006 but no response was received from him.

AND WHEREAS, he was afforded an opportunity of personal hearing in terms of Section 7 (d) of the Act *ibid* vide letter No. EA-II/58-15/12 dated 26.02.2026 whereby he was directed to appear before the undersigned on 09.03.2026 at 11:00 am. Thereafter a reminder of even No. dated 29.04.2026 was issued directing him to appear before the undersigned on 06.05.2026 at 11:00 wherein it was clearly stated that *ex-parte* proceeding will be initiated against him which may result in the imposition of the penalty of "Removal from Service" under Section 4 (b) (v) of Act *ibid*. However, despite being afforded repeated opportunities, he neither appeared to avail opportunity of being heard nor submitted any additional defence i.e. no written or verbal communication was received from him in this regard.

AND WHEREAS, a final opportunity was afforded through a Public Notice published in the English Daily "The Nation" on 22.06.2026 and in Urdu Daily "Express" on 24.06.2026 directing against Mr. Farhan Ishaq s/o Muhammad Ishaq to appear before the undersigned on 08.07.2026, wherein it was clearly stated that *ex-parte* proceedings would be concluded without any further notice and appropriate penalty, **including Removal or Dismissal from service** may be imposed under the Act *ibid*. Despite publication of the said notice, he once again neither appeared before the undersigned nor submitted any additional defence, written or oral. His continuous failure to respond or appearance amounts that he has nothing to offer in his defense and accept the allegation of misconduct on account of absent from duty w.e.f. 30.05.2024. Furthermore, from bare perusal of the record, it is evident and proven fact that he has continuously been absent from duty for more than two years. In this regard, Section 7 (f) (ii) of PEEDA Act 2006 provides as under:

"Where charge of absence from duty for a period of more than one year is proved against the accused, the penalty of compulsory retirement or removal or dismissal from service shall be imposed upon the accused".

NOW THEREFORE, after careful consideration of the available record and all relevant facts and circumstances of the case, the undersigned, being the Competent Authority, in exercise of the powers conferred under Sections 5(1)(a) and 7(f)(ii), read with Section 4(1)(b)(vi) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, hereby imposes the **major penalty of Dismissal from Service** upon against Mr. Farhan Ishaq s/o Muhammad Ishaq, Bus Conductor, Transport Office with effect from 30.05.2024, the date he remained absent from duty.


VICE CHANCELLOR/
COMPETENT AUTHORITY

Even No. & date

A copy is forwarded for information and necessary action to:-

1. Incharge, Transport Office
2. Treasurer
3. Resident Auditor
4. PA to Registrar
5. Staff Officer to the Vice Chancellor
6. Official concerned
7. Personal order file
8. Data entry in HRM

GC University Lahore

GC University Lahore Establishment Branch
21 JUL 2026
Despatch No. 1875
EA-II/ 32-25/17
Dated: 21-07-2026

ORDER

WHEREAS, disciplinary proceedings were initiated against Mr. Muhammad Atif s/o Abdul Sattar Rahi, Audit & Accounts Assistant, Treasurer Office under the provisions of the Punjab Employees Efficiency, Discipline and Accountability Act 2006, on the charge of misconduct on account of absence from duty since 19.10.2023. Prior to that, an explanation letter vide No. EA-II/101-23/23 dated 27.11.2023 followed by reminders dated: 12.12.2023, 18.03.2024 & 22.07.2024 were issued to him with the direction to join duty immediately.

AND WHEREAS, there were sufficient grounds and record was available to prove the charge against the accused, therefore, Inquiry was dispensed with and a show cause notice was served upon him in terms of Section 7(b) read with Section 5 (1)(a) of the Act ibid, bearing No. EA-II/32-25/17 dated: 10.10.2025 to submit his written reply within seven days of receipt of above show cause notice wherein it was clearly stated that major penalty of "Removal from Service" would be imposed upon him under Section 4 (b)(v) of the Punjab Employees Efficiency, Discipline and Accountability Act 2006 but no response was received from him.

AND WHEREAS, he was afforded an opportunity of personal hearing in terms of Section 7 (d) of the Act ibid vide letter No. EA-II/32-25/17 dated 31.12.2025 whereby he was directed to appear before the undersigned on 15.01.2026 at 11:00 am. Thereafter a reminder of even No. dated 23.01.2026 was issued directing him to appear before the undersigned on 04.02.2026 at 11:00. Subsequently, a final notice for appearance of even No. dated 17.02.2026 was issued directing him to appear before the undersigned on 24.02.2026 at 11:00 wherein it was clearly stated that *ex-parte* proceeding will be initiated against him which may result in the imposition of the penalty of "Removal from Service" under Section 4 (b) (v) of Act ibid. However, despite being afforded repeated opportunities, he neither appeared to avail opportunity of being heard nor submitted any additional defence i.e. no written or verbal communication was received from him in this regard.

AND WHEREAS, a final opportunity was afforded through a Public Notice published in the English Daily "The Nation" on 22.06.2026 and in Urdu Daily "Express" on 24.06.2026 directing Mr. Muhammad Atif s/o Abdul Sattar Rahi to appear before the undersigned on **08.07.2026**, wherein it was clearly stated that *ex-parte* proceedings would be concluded without any further notice and appropriate penalty, **including Removal or Dismissal from service** may be imposed under the Act ibid. Despite publication of the said notice, he once again neither appeared before the undersigned nor submitted any additional defence, written or oral. His continuous failure to respond or appearance amounts that he has nothing to offer in his defense and accept the allegation of misconduct on account of absent from duty w.e.f. 19.10.2023. Furthermore, from bare perusal of the record, it is evident and proven fact that he has continuously been absent from duty for more than two years. In this regard, Section 7 (f) (ii) of PEEDA Act 2006 provides as under:

"Where charge of absence from duty for a period of more than one year is proved against the accused, the penalty of compulsory retirement or removal or dismissal from service shall be imposed upon the accused".

NOW THEREFORE, after careful consideration of the available record and all relevant facts and circumstances of the case, the undersigned, being the Competent Authority, in exercise of the powers conferred under Sections 5(1)(a) and 7(f)(ii), read with Section 4(1)(b)(vi) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, hereby imposes the **major penalty of Dismissal from Service** upon Mr. Muhammad Atif s/o Abdul Sattar Rahi, Audit & Accounts Assistant, Treasurer Office with effect from 19.10.2023, the date he remained absent from duty.


VICE CHANCELLOR/
COMPETENT AUTHORITY

Even No. & date

A copy is forwarded for information and necessary action to:-

1. Treasurer
2. Resident Auditor
3. PA to Registrar
4. Staff Officer to the Vice Chancellor
5. Official concerned
6. Personal order file
7. Data entry in HRM

ORDER

WHEREAS, disciplinary proceedings were initiated against Mr. Asfand Yar Wali s/o Nabi Baksh, Lab Attendant, CASP under the provisions of the Punjab Employees Efficiency, Discipline and Accountability Act 2006, on the charge of misconduct on account of absence from duty since 22.02.2022. Prior to that, an explanation letter vide No. EA-II/53-38/14 dated 30.04.2022 was issued to him with the direction to join duty immediately.

AND WHEREAS, there were sufficient grounds and record was available to prove the charge against the accused, therefore, Inquiry was dispensed with and a show cause notice was served upon him in terms of Section 7(b) read with Section 5 (1)(a) of the Act ibid, bearing No. EA-II/53-38/14 dated: 05.03.2026 to submit his written reply within seven days of receipt of above show cause notice wherein it was clearly stated that major penalty of "Removal from Service" would be imposed upon him under Section 4 (b)(v) of the Punjab Employees Efficiency, Discipline and Accountability Act 2006 but no response was received from him.

AND WHEREAS, he was afforded an opportunity of personal hearing in terms of Section 7 (d) of the Act ibid vide letter No. EA-II/53-38/14 dated 01.04.2026 whereby he was directed to appear before the undersigned on 09.04.2026 at 11:00 am. Thereafter a reminder of even No. dated 21.04.2026 was issued directing him to appear before the undersigned on 29.04.2026 at 11:00 wherein it was clearly stated that *ex-parte* proceeding will be initiated against him which may result in the imposition of the penalty of "Removal from Service" under Section 4 (b) (v) of Act ibid. However, despite being afforded repeated opportunities, he neither appeared to avail opportunity of being heard nor submitted any additional defence i.e. no written or verbal communication was received from him in this regard.

AND WHEREAS, a final opportunity was afforded through a Public Notice published in the English Daily "The Nation" on 22.06.2026 and in Urdu Daily "Express" on 24.06.2026 directing Mr. Asfand Yar Wali s/o Nabi Baksh to appear before the undersigned on 08.07.2026, wherein it was clearly stated that *ex-parte* proceedings would be concluded without any further notice and appropriate penalty, **including Removal or Dismissal from service** may be imposed under the Act ibid. Despite publication of the said notice, he once again neither appeared before the undersigned nor submitted any additional defence, written or oral. His continuous failure to respond or appearance amounts that he has nothing to offer in his defense and accept the allegation of misconduct on account of absent from duty w.e.f. 22.02.2022. Furthermore, from bare perusal of the record, it is evident and proven fact that he has continuously been absent from duty for more than two years. In this regard, Section 7 (f) (ii) of PEEDA Act 2006 provides as under:

"Where charge of absence from duty for a period of more than one year is proved against the accused, the penalty of compulsory retirement or removal or dismissal from service shall be imposed upon the accused".

NOW THEREFORE, after careful consideration of the available record and all relevant facts and circumstances of the case, the undersigned, being the Competent Authority, in exercise of the powers conferred under Sections 5(1)(a) and 7(f)(ii), read with Section 4(1)(b)(vi) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, hereby imposes the **major penalty of Dismissal from Service** upon Mr. Asfand Yar Wali s/o Nabi Baksh, Lab Attendant, CASP with effect from 22.02.2022, the date he remained absent from duty.


VICE CHANCELLOR/
COMPETENT AUTHORITY

Even No. & date

A copy is forwarded for information and necessary action to:-

1. Director, CASP
2. Treasurer
3. Resident Auditor
4. PA to Registrar
5. Staff Officer to the Vice Chancellor
6. Official concerned
7. Personal order file
8. Data entry in HRM

21 JUL 2026

Despatch No. 1877

EA-II/ 38-121/12
Dated: 21-07-2026

ORDER

WHEREAS, disciplinary proceedings were initiated against Mr. Muhammad Usman s/o Abdul Qayyum, Security Guard, Security Office under the provisions of the Punjab Employees Efficiency, Discipline and Accountability Act 2006, on the charge of misconduct on account of absence from duty since 28.07.2023. Prior to that, an explanation letter vide No. EA-II/38-122/23 dated 08.08.2023 followed by reminders dated: 20.12.2023, 16.01.2024 and 26.07.2024 were issued to him with the direction to join duty immediately.

AND WHEREAS, there were sufficient grounds and record was available to prove the charge against the accused, therefore, Inquiry was dispensed with and a show cause notice was served upon him in terms of Section 7(b) read with Section 5 (1)(a) of the Act ibid, bearing No. EA-II/38-122/12 dated: 15.01.2026 to submit his written reply within ten days of receipt of above show cause notice wherein it was clearly stated that major penalty of "Removal from Service" would be imposed upon him under Section 4 (b)(v) of the Punjab Employees Efficiency, Discipline and Accountability Act 2006 but no response was received from him.

AND WHEREAS, he was afforded an opportunity of personal hearing in terms of Section 7 (d) of the Act ibid vide letter No. EA-II/38-121/12 dated 24.02.2026 whereby he was directed to appear before the undersigned on 03.03.2026 at 11:00 am. Thereafter a reminder of even No. dated 31.03.2026 was issued directing him to appear before the undersigned on 09.04.2026 at 11:00 wherein it was clearly stated that *ex-parte* proceeding will be initiated against him which may result in the imposition of the penalty of "Removal from Service" under Section 4 (b) (v) of Act ibid. However, despite being afforded repeated opportunities, he neither appeared to avail opportunity of being heard nor submitted any additional defence i.e. no written or verbal communication was received from him in this regard.

AND WHEREAS, a final opportunity was afforded through a Public Notice published in the English Daily "The Nation" on 22.06.2026 and in Urdu Daily "Express" on 24.06.2026 directing against Mr. Muhammad Usman s/o Abdul Qayyum to appear before the undersigned on 08.07.2026, wherein it was clearly stated that *ex-parte* proceedings would be concluded without any further notice and appropriate penalty, **including Removal or Dismissal from service** may be imposed under the Act ibid. Despite publication of the said notice, he once again neither appeared before the undersigned nor submitted any additional defence, written or oral. His continuous failure to respond or appearance amounts that he has nothing to offer in his defense and accept the allegation of misconduct on account of absent from duty w.e.f. 28.07.2023. Furthermore, from bare perusal of the record, it is evident and proven fact that he has continuously been absent from duty for more than two years. In this regard, Section 7 (f) (ii) of PEEDA Act 2006 provides as under:

"Where charge of absence from duty for a period of more than one year is proved against the accused, the penalty of compulsory retirement or removal or dismissal from service shall be imposed upon the accused".

NOW THEREFORE, after careful consideration of the available record and all relevant facts and circumstances of the case, the undersigned, being the Competent Authority, in exercise of the powers conferred under Sections 5(1)(a) and 7(f)(ii), read with Section 4(1)(b)(vi) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, hereby imposes the **major penalty of Dismissal from Service** upon against Mr. Muhammad Usman s/o Abdul Qayyum, Security Guard, Security Office with effect from 28.07.2023, the date he remained absent from duty.


VICE CHANCELLOR/
COMPETENT AUTHORITY

Even No. & date

A copy is forwarded for information and necessary action to:-

1. Incharge, Security Office
2. Treasurer
3. Resident Auditor
4. PA to Registrar
5. Staff Officer to the Vice Chancellor
6. Official concerned
7. Personal order file
8. Data entry in HRM

ORDER

WHEREAS, disciplinary proceedings were initiated against Mr. Sabir Masih s/o Aziz Masih, Sanitary Worker, Estate Office under the provisions of the Punjab Employees Efficiency, Discipline and Accountability Act 2006, on the charge of misconduct on account of absence from duty since 14.02.2020. Prior to that, an explanation letter vide No. EA-II/61-55/10 dated 13.03.2020 followed by a reminder dated: 19.10.2020 was issued to him with the direction to join duty immediately.

AND WHEREAS, there were sufficient grounds and record was available to prove the charge against the accused, therefore, Inquiry was dispensed with and a show cause notice was served upon him in terms of Section 7(b) read with Section 5 (1)(a) of the Act ibid, bearing No. EA-II/61-55/10 dated: 05.03.2026 to submit his written reply within ten days of receipt of above show cause notice wherein it was clearly stated that major penalty of "Removal from Service" would be imposed upon him under Section 4 (b)(v) of the Punjab Employees Efficiency, Discipline and Accountability Act 2006 but no response was received from him.

AND WHEREAS, he was afforded an opportunity of personal hearing in terms of Section 7 (d) of the Act ibid vide letter No. EA-II/61-55/10 dated 01.04.2026 whereby he was directed to appear before the undersigned on 09.04.2026 at 11:00 am. Thereafter a reminder of even No. dated 21.04.2026 was issued directing him to appear before the undersigned on 29.04.2026 at 11:00 wherein it was clearly stated that *ex-parte* proceeding will be initiated against him which may result in the imposition of the penalty of "Removal from Service" under Section 4 (b) (v) of Act ibid. However, despite being afforded repeated opportunities, he neither appeared to avail opportunity of being heard nor submitted any additional defence i.e. no written or verbal communication was received from him in this regard.

AND WHEREAS, a final opportunity was afforded through a Public Notice published in the English Daily "The Nation" on 22.06.2026 and in Urdu Daily "Express" on 24.06.2026 directing Mr. Sabir Masih s/o Aziz Masih to appear before the undersigned on 08.07.2026, wherein it was clearly stated that *ex-parte* proceedings would be concluded without any further notice and appropriate penalty, **including Removal or Dismissal from service** may be imposed under the Act ibid. Despite publication of the said notice, he once again neither appeared before the undersigned nor submitted any additional defence, written or oral. His continuous failure to respond or appearance amounts that he has nothing to offer in his defense and accept the allegation of misconduct on account of absent from duty w.e.f. 14.02.2020. Furthermore, from bare perusal of the record, it is evident and proven fact that he has continuously been absent from duty for more than two years. In this regard, Section 7 (f) (ii) of PEEDA Act 2006 provides as under:

"Where charge of absence from duty for a period of more than one year is proved against the accused, the penalty of compulsory retirement or removal or dismissal from service shall be imposed upon the accused".

NOW THEREFORE, after careful consideration of the available record and all relevant facts and circumstances of the case, the undersigned, being the Competent Authority, in exercise of the powers conferred under Sections 5(1)(a) and 7(f)(ii), read with Section 4(1)(b)(vi) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, hereby imposes the **major penalty of Dismissal from Service** upon Mr. Sabir Masih s/o Aziz Masih, Sanitary Worker, Estate Office with effect from 14.02.2020, the date he remained absent from duty.


VICE CHANCELLOR/
COMPETENT AUTHORITY

Even No. & date

A copy is forwarded for information and necessary action to:-

1. Incharge, Estate Office
2. Treasurer
3. Resident Auditor
4. PA to Registrar
5. Staff Officer to the Vice Chancellor
6. Official concerned
7. Personal order file
8. Data entry in HRM

GC University Lahore

GC University Lahore Establishment Branch
21 JUL 2026
Despatch No. 1879

EA-II/ 61-74/19
Dated: 21-07-2026

ORDER

WHEREAS, disciplinary proceedings were initiated against Mr. Sunny s/o Nazir Masih, Sanitary Worker, Estate Office under the provisions of the Punjab Employees Efficiency, Discipline and Accountability Act 2006, on the charge of misconduct on account of absence from duty since 20.11.2024. Prior to that, an explanation letter vide No. EA-II/61-71/19 dated 31.01.2025 followed by a reminder dated: 28.07.2025 was issued to him with the direction to join duty immediately.

AND WHEREAS, there were sufficient grounds and record was available to prove the charge against the accused, therefore, Inquiry was dispensed with and a show cause notice was served upon him in terms of Section 7(b) read with Section 5 (1)(a) of the Act *ibid*, bearing No. EA-II/61-74/19 dated: 23.01.2026 to submit his written reply within ten days of receipt of above show cause notice wherein it was clearly stated that major penalty of "Removal from Service" would be imposed upon him under Section 4 (b)(v) of the Punjab Employees Efficiency, Discipline and Accountability Act 2006 but no response was received from him.

AND WHEREAS, he was afforded an opportunity of personal hearing in terms of Section 7 (d) of the Act *ibid* vide letter No. EA-II/61-74 /19 dated 06.03.2026 whereby he was directed to appear before the undersigned on 16.03.2026 at 11:00 am. Thereafter a reminder of even No. dated 22.04.2026 was issued directing him to appear before the undersigned on 04.05.2026 at 11:00 wherein it was clearly stated that *ex-parte* proceeding will be initiated against him which may result in the imposition of the penalty of "Removal from Service" under Section 4 (b) (v) of Act *ibid*. However, despite being afforded repeated opportunities, he neither appeared to avail opportunity of being heard nor submitted any additional defence i.e. no written or verbal communication was received from him in this regard.

AND WHEREAS, a final opportunity was afforded through a Public Notice published in the English Daily "The Nation" on 22.06.2026 and in Urdu Daily "Express" on 24.06.2026 directing Mr. Sunny s/o Nazir Masih to appear before the undersigned on 08.07.2026, wherein it was clearly stated that *ex-parte* proceedings would be concluded without any further notice and appropriate penalty, **including Removal or Dismissal from service** may be imposed under the Act *ibid*. Despite publication of the said notice, he once again neither appeared before the undersigned nor submitted any additional defence, written or oral. His continuous failure to respond or appearance amounts that he has nothing to offer in his defense and accept the allegation of misconduct on account of absent from duty w.e.f. 20.11.2024. Furthermore, from bare perusal of the record, it is evident and proven fact that he has continuously been absent from duty for more than one year. In this regard, Section 7 (f) (ii) of PEEDA Act 2006 provides as under:

"Where charge of absence from duty for a period of more than one year is proved against the accused, the penalty of compulsory retirement or removal or dismissal from service shall be imposed upon the accused".

NOW THEREFORE, after careful consideration of the available record and all relevant facts and circumstances of the case, the undersigned, being the Competent Authority, in exercise of the powers conferred under Sections 5(1)(a) and 7(f)(ii), read with Section 4(1)(b)(vi) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, hereby imposes the **major penalty of Dismissal from Service** upon Mr. Sunny s/o Nazir Masih, Sanitary Worker, Estate Office with effect from 20.11.2024, the date he remained absent from duty.


VICE CHANCELLOR/
COMPETENT AUTHORITY

Even No. & date

A copy is forwarded for information and necessary action to:-

1. Incharge, Estate Office
2. Treasurer
3. Resident Auditor
4. PA to Registrar
5. Staff Officer to the Vice Chancellor
6. Official concerned
7. Personal order file
8. Data entry in HRM

21 JUL 2026

Despatch No. 1880

EA-II/57-160/15
Dated: 21-07-2026

ORDER

WHEREAS, disciplinary proceedings were initiated against Mr. Muhammad Yasin Mubarak s/o Mubarak Ali, Naib Qasid, Examination Branch under the provisions of the Punjab Employees Efficiency, Discipline and Accountability Act 2006, on the charge of misconduct on account of absence from duty since 01.05.2024 on expiry of his approved ex-Pakistan leave from 02.05.2023 to 30.04.2024. Prior to that, an explanation letter vide No. EA-II/101-13/NQ/24 dated 20.08.2024 followed by reminders dated: 25.11.2024 and 22.09.2025

were issued to him with the direction to join duty immediately.

AND WHEREAS, there were sufficient grounds and record was available to prove the charge against the accused, therefore, Inquiry was dispensed with and a show cause notice was served upon him in terms of Section 7(b) read with Section 5 (1)(a) of the Act ibid, bearing No. EA-II/57-160/15 dated: 23.02.2026 to submit his written reply within ten days of receipt of above show cause notice wherein it was clearly stated that major penalty of "Removal from Service" would be imposed upon him under Section 4 (b)(v) of the Punjab Employees Efficiency, Discipline and Accountability Act 2006 but no response was received from him.

AND WHEREAS, he was afforded an opportunity of personal hearing in terms of Section 7 (d) of the Act ibid vide letter No. EA-II/57-160/15 dated 13.04.2026 whereby he was directed to appear before the undersigned on 21.04.2026 at 11:00 am. Thereafter a reminder of even No. dated 28.04.2026 was issued directing him to appear before the undersigned on 07.05.2026 at 11:00 wherein it was clearly stated that *ex-parte* proceeding will be initiated against him which may result in the imposition of the penalty of "Removal from Service" under Section 4 (b) (v) of Act ibid. However, despite being afforded repeated opportunities, he neither appeared to avail opportunity of being heard nor submitted any additional defence i.e. no written or verbal communication was received from him in this regard.

AND WHEREAS, a final opportunity was afforded through a Public Notice published in the English Daily "The Nation" on 22.06.2026 and in Urdu Daily "Express" on 24.06.2026 directing Mr. Muhammad Yasin Mubarak s/o Mubarak Ali to appear before the undersigned on 08.07.2026, wherein it was clearly stated that *ex-parte* proceedings would be concluded without any further notice and appropriate penalty, **including Removal or Dismissal from service** may be imposed under the Act ibid. Despite publication of the said notice, he once again neither appeared before the undersigned nor submitted any additional defence, written or oral. His continuous failure to respond or appearance amounts that he has nothing to offer in his defense and accept the allegation of misconduct on account of absent from duty w.e.f. 01.05.2024. Furthermore, from bare perusal of the record, it is evident and proven fact that he has continuously been absent from duty for more than one year. In this regard, Section 7 (f) (ii) of PEEDA Act 2006 provides as under:

"Where charge of absence from duty for a period of more than one year is proved against the accused, the penalty of compulsory retirement or removal or dismissal from service shall be imposed upon the accused".

NOW THEREFORE, after careful consideration of the available record and all relevant facts and circumstances of the case, the undersigned, being the Competent Authority, in exercise of the powers conferred under Sections 5(1)(a) and 7(f)(ii), read with Section 4(1)(b)(vi) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, hereby imposes the **major penalty of Dismissal from Service** upon Mr. Muhammad Yasin Mubarak s/o Mubarak Ali, Naib Qasid, Examination Branch with effect from 01.05.2024, the date he remained absent from duty.


VICE CHANCELLOR/
COMPETENT AUTHORITY

Even No. & date

A copy is forwarded for information and necessary action to:-

1. Controller of Examination
2. Treasurer
3. Resident Auditor
4. PA to Registrar
5. Staff Officer to the Vice Chancellor
6. Official concerned
7. Personal order file
8. Data entry in HRM

GC University Lahore

GC University Lahore Establishment Branch
21 JUL 2026
Despatch No. 1881

EA-II/ 45-137/15
Dated: 21-07-2026

ORDER

WHEREAS, disciplinary proceedings were initiated against Mr. Usman Amjad s/o Muhammad Amjad Hussain, Junior Clerk, Examination Branch under the provisions of the Punjab Employees Efficiency, Discipline and Accountability Act 2006, on the charge of misconduct on account of absence from duty since 31.07.2023.

AND WHEREAS, there were sufficient grounds and record was available to prove the charge against the accused, therefore, Inquiry was dispensed with and a show cause notice was served upon him in terms of Section 7(b) read with Section 5 (1)(a) of the Act ibid, bearing No. EA-II/45-137/15 dated: 05.03.2026 to submit his written reply within ten days of receipt of above show cause notice wherein it was clearly stated that major penalty of "Removal from Service" would be imposed upon him under Section 4 (b)(v) of the Punjab Employees Efficiency, Discipline and Accountability Act 2006 but no response was received from him.

AND WHEREAS, he was afforded an opportunity of personal hearing in terms of Section 7 (d) of the Act ibid vide letter No. EA-II/45-137/15 dated 21.04.2026 whereby he was directed to appear before the undersigned on 29.04.2026 at 11:00 am wherein it was clearly stated that *ex-parte* proceeding will be initiated against him which may result in the imposition of the penalty of "Removal from Service" under Section 4 (b) (v) of Act ibid. However, despite being afforded repeated opportunities, he neither appeared to avail opportunity of being heard nor submitted any additional defence i.e. no written or verbal communication was received from him in this regard.

AND WHEREAS, a final opportunity was afforded through a Public Notice published in the English Daily "The Nation" on 22.06.2026 and in Urdu Daily "Express" on 24.06.2026 directing Mr. Usman Amjad s/o Muhammad Amjad Hussain to appear before the undersigned on 08.07.2026, wherein it was clearly stated that *ex-parte* proceedings would be concluded without any further notice and appropriate penalty, **including Removal or Dismissal from service** may be imposed under the Act ibid. Despite publication of the said notice, he once again neither appeared before the undersigned nor submitted any additional defence, written or oral. His continuous failure to respond or appearance amounts that he has nothing to offer in his defense and accept the allegation of misconduct on account of absent from duty w.e.f. 31.07.2023. Furthermore, from bare perusal of the record, it is evident and proven fact that he has continuously been absent from duty for more than two years. In this regard, Section 7 (f) (ii) of PEEDA Act 2006 provides as under:

"Where charge of absence from duty for a period of more than one year is proved against the accused, the penalty of compulsory retirement or removal or dismissal from service shall be imposed upon the accused".

NOW THEREFORE, after careful consideration of the available record and all relevant facts and circumstances of the case, the undersigned, being the Competent Authority, in exercise of the powers conferred under Sections 5(1)(a) and 7(f)(ii), read with Section 4(1)(b)(vi) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, hereby imposes the **major penalty of Dismissal from Service** upon Mr. Usman Amjad s/o Muhammad Amjad Hussain, Junior Clerk, Examination Branch with effect from 31.07.2023, the date he remained absent from duty.


VICE CHANCELLOR/
COMPETENT AUTHORITY

Even No. & date

A copy is forwarded for information and necessary action to:-

1. Controller of Examinations
2. Treasurer
3. Resident Auditor
4. PA to Registrar
5. Staff Officer to the Vice Chancellor
6. Official concerned
7. Personal order file
8. Data entry in HRM

GC University Lahore

GC University Lahore
Establishment Branch

21 JUL 2026

Despatch No. 1884

EA-II/ 53-25/13
Dated: 21-07-2026

ORDER

WHEREAS, disciplinary proceedings were initiated against Mr. Nasir Sattar s/o Abdul Sattar, Laboratory Attendant, Department of Botany under the provisions of the Punjab Employees Efficiency, Discipline and Accountability Act 2006, on the charge of misconduct on account of absence from duty since 05.12.2020 on expiry of his approved ex-Pakistan leave from 05.10.2020 to 04.12.2020. Prior to that, an explanation letter vide No. EA-II/53-25/13 dated 12.04.2021 followed by a reminder dated: 14.01.2022 was issued to him with the direction to join duty immediately.

AND WHEREAS, there were sufficient grounds and record was available to prove the charge against the accused, therefore, Inquiry was dispensed with and a show cause notice was served upon him in terms of Section 7(b) read with Section 5 (1)(a) of the Act ibid, bearing No. EA-II/53-25/13 dated: 09.06.2022 to submit his written reply within seven days of receipt of above show cause notice wherein it was clearly stated that major penalty of "Removal from Service" would be imposed upon him under Section 4 (b)(v) of the Punjab Employees Efficiency, Discipline and Accountability Act 2006. Thereafter reminders of said show cause notice of even No. dated 02.11.2022, 06.04.2023, 10.10.2023 and 26.07.2024 were issued but no response was received from him.

AND WHEREAS, he was afforded an opportunity of personal hearing in terms of Section 7 (d) of the Act ibid vide letter No. EA-II/53-25/13 dated 14.01.2026 whereby he was directed to appear before the undersigned on 20.01.2026 at 10:00 am. Thereafter a reminder of even No. dated 23.01.2026 was issued directing him to appear before the undersigned on 04.02.2026 at 10:00 wherein it was clearly stated that *ex-parte* proceeding will be initiated against him which may result in the imposition of the penalty of "Removal from Service" under Section 4 (b) (v) of Act ibid. However, despite being afforded repeated opportunities, he neither appeared to avail opportunity of being heard nor submitted any additional defence i.e. no written or verbal communication was received from him in this regard.

AND WHEREAS, a final opportunity was afforded through a Public Notice published in the English Daily "The Nation" on 22.06.2026 and in Urdu Daily "Express" on 24.06.2026 directing Mr. Nasir Sattar s/o Abdul Sattar to appear before the undersigned on 08.07.2026, wherein it was clearly stated that *ex-parte* proceedings would be concluded without any further notice and appropriate penalty, **including Removal or Dismissal from service** may be imposed under the Act ibid. Despite publication of the said notice, he once again neither appeared before the undersigned nor submitted any additional defence, written or oral. His continuous failure to respond or appearance amounts that he has nothing to offer in his defense and accept the allegation of misconduct on account of absent from duty w.e.f. 05.12.2020. Furthermore, from bare perusal of the record, it is evident and proven fact that he has continuously been absent from duty for more than two years. In this regard, Section 7 (f) (ii) of PEEDA Act 2006 provides as under:

"Where charge of absence from duty for a period of more than one year is proved against the accused, the penalty of compulsory retirement or removal or dismissal from service shall be imposed upon the accused".

NOW THEREFORE, after careful consideration of the available record and all relevant facts and circumstances of the case, the undersigned, being the Competent Authority, in exercise of the powers conferred under Sections 5(1)(a) and 7(f)(ii), read with Section 4(1)(b)(vi) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, hereby imposes the **major penalty of Dismissal from Service** upon Mr. Nasir Sattar s/o Abdul Sattar, Laboratory Attendant, Department of Botany with effect from 05.12.2020, the date he remained absent from duty.


VICE CHANCELLOR/
COMPETENT AUTHORITY

Even No. & date

A copy is forwarded for information and necessary action to:-

1. Chairperson, Department of Botany
2. Treasurer
3. Resident Auditor
4. PA to Registrar
5. Staff Officer to the Vice Chancellor
6. Official concerned
7. Personal order file
8. Data entry in HRM

GC University Lahore

GC University Lahore Establishment Branch
21 JUL 2026
Despatch No. 1885
EA-II/ 50-3/06
Dated: 21-07-2026

ORDER

WHEREAS, disciplinary proceedings were initiated against Mr. Muhammad Maroof Jamil, Library-Cum-Jr. Clerk, Department of Psychology under the provisions of the Punjab Employees Efficiency, Discipline and Accountability Act 2006, on the charge of misconduct on account of absence from duty since 01.01.2024. Prior to that, an explanation letter vide No. EA-II/50-03/LIC/06 dated 18.07.2025 followed by a reminder dated: 11.11.2025 was issued to him with the direction to join duty immediately.

AND WHEREAS, there were sufficient grounds and record was available to prove the charge against the accused, therefore, Inquiry was dispensed with and a show cause notice was served upon him in terms of Section 7(b) read with Section 5 (1)(a) of the Act *ibid*, bearing No. EA-II/50-03/LIC/06 dated: 26.02.2026 to submit his written reply within seven days of receipt of above show cause notice wherein it was clearly stated that major penalty of "Removal from Service" would be imposed upon him under Section 4 (b)(v) of the Punjab Employees Efficiency, Discipline and Accountability Act 2006 but no response was received from him.

AND WHEREAS, he was afforded an opportunity of personal hearing in terms of Section 7 (d) of the Act *ibid* vide letter No. EA-II/50-03/LIC/06 dated 01.04.2026 whereby he was directed to appear before the undersigned on 09.04.2026 at 11:00 am. Thereafter a reminder of even No. dated 21.04.2026 was issued directing him to appear before the undersigned on 29.04.2026 at 11:00 wherein it was clearly stated that *ex-parte* proceeding will be initiated against him which may result in the imposition of the penalty of "Removal from Service" under Section 4 (b) (v) of Act *ibid*. However, despite being afforded repeated opportunities, he neither appeared to avail opportunity of being heard nor submitted any additional defence i.e. no written or verbal communication was received from him in this regard.

AND WHEREAS, a final opportunity was afforded through a Public Notice published in the English Daily "The Nation" on 22.06.2026 and in Urdu Daily "Express" on 24.06.2026 directing Mr. Muhammad Maroof Jamil to appear before the undersigned on 08.07.2026, wherein it was clearly stated that *ex-parte* proceedings would be concluded without any further notice and appropriate penalty, **including Removal or Dismissal from service** may be imposed under the Act *ibid*. Despite publication of the said notice, he once again neither appeared before the undersigned nor submitted any additional defence, written or oral. His continuous failure to respond or appearance amounts that he has nothing to offer in his defense and accept the allegation of misconduct on account of absent from duty w.e.f. 01.01.2024. Furthermore, from bare perusal of the record, it is evident and proven fact that he has continuously been absent from duty for more than two years. In this regard, Section 7 (f) (ii) of PEEDA Act 2006 provides as under:

"Where charge of absence from duty for a period of more than one year is proved against the accused, the penalty of compulsory retirement or removal or dismissal from service shall be imposed upon the accused".

NOW THEREFORE, after careful consideration of the available record and all relevant facts and circumstances of the case, the undersigned, being the Competent Authority, in exercise of the powers conferred under Sections 5(1)(a) and 7(f)(ii), read with Section 4(1)(b)(vi) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006, hereby imposes the **major penalty of Dismissal from Service** upon Mr. Muhammad Maroof Jamil, Library-Cum-Jr. Clerk, Department of Psychology with effect from 01.01.2024, the date he remained absent from duty.


VICE CHANCELLOR/
COMPETENT AUTHORITY

Even No. & date

A copy is forwarded for information and necessary action to:-

1. Chairperson, Department of Psychology
2. Treasurer
3. Resident Auditor
4. PA to Registrar
5. Staff Officer to the Vice Chancellor
6. Official concerned
7. Personal order file
8. Data entry in HRM